

Terms and conditions

1. **By using this Site, you agree to these Terms of Use.**

Access to and use of this Site is subject to the following Terms of Use and all applicable laws and regulations. By accessing and using the Site, you accept, without limitation or qualification, these terms and acknowledge that any other agreements between You and Ascendis are superseded by the provisions of these Terms of Use. If you do not agree or accept, without limitation or qualification, the Terms of Use of this Site, you should not use the website, its content or services.

2. **Content Ownership**

The Site and everything contained therein, including without limitation all text and images ("Content") are owned and copyrighted by Ascendis Consulting SRL ("Ascendis") or Ascendis' partners, with all rights reserved unless otherwise noted. Any Content that consists of a trademark, logo, or service mark is the registered and unregistered trademark of Ascendis or Ascendis Partners.

3. **Privacy and Personal Data**

ASCENDIS CONSULTING S.R.L., with registered office in Bucharest, Sector 1, Ion Ionescu de la Brad Street no. 2B, ground floor, Office Complex "Gabrielle Center", section 1, room 2, registered at the Trade Register under no. J40/3140/1997, with unique registration code 9398288 (hereinafter referred to as "**Ascendis**") is a personal data controller and is registered in the Register of personal data processing under number 11116/2009.

Personal data will be collected and processed by Ascendis only under the conditions permitted by Law no. 677/2001 on the protection of individuals with regard to the processing of personal data and the free movement of such data and in accordance with applicable Community regulations.

The purpose of data collection consists of: informing users/customers, providing and rendering services, commercial activities, promotion of services, marketing, advertising, media, administrative, development, market research, statistics.

By filling in your data in the form on the Site you declare that you unconditionally accept that your personal data may be included in the Ascendis database, and you expressly and unequivocally consent that all such personal data may be stored, used and processed by Ascendis, its affiliates and collaborators, for the conduct and/or performance by Ascendis of activities such as, but not limited to, commercial, service provision and delivery, service promotion, marketing, advertising, media, administrative, development, market research and statistical activities. You also expressly and unequivocally agree that

these personal data may be transferred by Ascendis to its affiliates, as well as to other entities in the country or abroad, with which Ascendis is in a partnership relationship, service providers, but only on the basis of a confidentiality commitment on their part, guaranteeing that these data are kept secure and that the provision of this personal information is in accordance with the legislation in force. Your personal information may also be provided to the Public Prosecutor's Office, the Police, the Courts and other authorized state bodies, on the basis and within the limits of the legal provisions and following express requests made in this regard by the competent authorities.

By reading these Terms and Conditions you are aware that you are guaranteed the rights provided by law, namely the right to information, the right of access to data, the right to intervene, the right to object, the right not to be subject to an individual decision, the right to apply to the courts in case of violation of their rights guaranteed by Law 677/2001 for the protection of individuals with regard to the processing of personal data and the free movement of such data. You also have the right to object to the processing of your personal data and to request their total or partial deletion.

On the basis of a written request, dated and signed, sent to Ascendis Consulting SRL, Bucharest, Sector 1, Ion Ionescu de la Brad str. no. 2B, ground floor, Office Complex "Gabrielle Center", section 1, room 2, you can exercise the following rights, according to the law:

- to confirm to you whether or not personal data are processed;
- to intervene on the transmitted data;
- to object to the processing of your data for justified and legitimate reasons;
- to request deletion of data, except in situations provided for by law;

Any personal data you submit to the Site by email or otherwise will be used in accordance with the Privacy Policy (Access is through the Site). Any other communications or materials you transmit to this Site, such as questions, comments, suggestions or other such messages will be considered non-confidential and not protected by certain intellectual property rights.

In accordance with the latest European provisions, Ascendis is committed to the responsible use of personal data that is automatically recorded by automated scripts provided by Third Parties (in this case Google and Facebook) when a User accesses the website www.ascendis.ro.

IP address

The IP address is sent with each request, so the server knows where to send the responses. Every Internet user gets an IP address from an Internet Service Provider (ISP) as soon as they connect to the Internet. The ISP knows which IP addresses

were used, when and by which Internet user. The law requires ISPs to keep this information.

Ascendis does not save any IP address of any User locally. Instead we use the IP address for session recognition and geographic analysis in our Third Party (Google) tool.

4. Modification of Terms and Conditions

Ascendis has the right to modify at any time and in any way any of the provisions mentioned in the Terms and Conditions or the Terms and Conditions in their entirety, without any prior notice and without being obliged to fulfil any other formality towards the Users. Any modification is fully and unconditionally accepted by the Users of the Site by simply using or accessing any facility offered by the Site.

5. Limitation of liability

Ascendis and its affiliated companies, officers, directors, employees, agents or any other party involved in designing, producing or delivering the site shall not be liable for any direct or indirect damages of any kind arising out of or in connection with the use of this site or its content. Ascendis assumes no responsibility and shall not be liable for any damages to, or viruses that may infect, your computer equipment or other property on account of your access to or use of this site, or your downloading of any materials, information, text, images, video or audio from this site.

6. Applicable law and Jurisdiction

These Terms of Use and the use of this site are governed by the laws of Romania. The competent courts of Romania shall have exclusive jurisdiction over any and all disputes arising out of or relating to or in connection with the provisions of these Terms of Use and/or the Site Content or in disputes in which these Terms of Use and/or this Site shall be deemed to be facts relevant to such disputes.